

## South Africa's Leading Managers

# A performance indicator

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The 2007 edition of *South Africa's Leading Managers – and the people who got them there* is now available.

This book, described by the publisher, CRF South Africa, as “an authentic and respected third-party leadership performance indicator”, features a cross section of South African business leaders who are “getting it right”.

In the top ten are mining company Gold Fields CEO **Ian Cockerill**, multibrand retailer Edcon CEO **Steve Ross**, Medscheme CEO **André Meyer**, Discovery Holdings boss **Adrian Gore**, Dell Computers' **Stewart van Graan**, exploration and mining company Wesizwe Platinum CEO **Michael Solomon**, Madison Property Fund Managers executive director **Mike Flax**, software provider Microsoft South Africa MD

**Pfungwa Serima**, Espial Branding & Design MD **Paula Sartini**, and sanofi-aventis South Africa CEO **John Fagan**.

Their performance was assessed using the Leadership Benchmark, a questionnaire developed in partnership with CRF Spain.

The Leadership Benchmark looks at organisational financial performance, the human resources function, performance relative to an organisation's market, an organisation's innovation and flexibility strategy, and corporate governance – specifically corporate social responsibility.

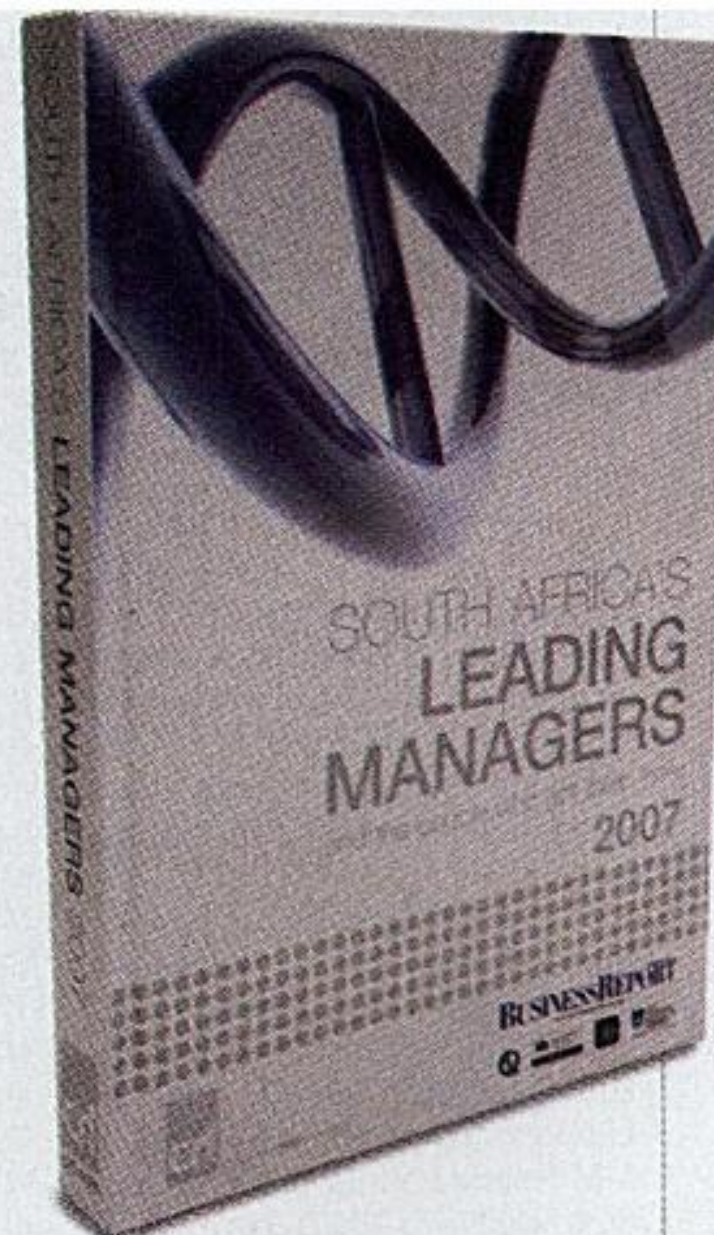
Through interviews with the leading CEOs, the book provides critical insight into a company's performance, from the perspectives of the CEO and the executive management team to those of shareholders, future leaders and customers.

In addition to the top ten business leaders, *South Africa's Leading Managers 2007* also features more than 50 managers of both private companies and public-sector bodies like the Industrial Development Corporation, the South African Civil Aviation Authority, South African Tourism, Umgeni Water, and sector education and training authorities.

The expert panel that vetted the top business leaders as part of a two-tier ranking process comprised academics and journalists, as well as the heads of the South African Institute of Management and the Institute of Directors.

**Rob Nagel**, a senior portfolio manager at Cadiz Africa Harvest Asset Managers, was also part of the panel.

*South Africa's Leading Managers 2007* also includes perspectives on



*South Africa's Leading Managers – and the people who got them there 2007, published by CRF South Africa*

leadership in South Africa by several commentators.

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